

## **Supplier Code of Conduct**

Jing Mold Electronics Technology (Shenzhen) Co., Ltd.(Jing Mold Electronics Sunrex/JME) expects its employees and suppliers to follow the following guidelines to prevent improper acts and at the same time publicize:

- 1.Honest and ethical behavior involves dealing with actual or apparent conflicts of interest between an individual and a professional relationship in an ethical manner.
- 2.Comply with all applicable government laws, rules and regulations.
- 3.Report violations of this Code timely to relevant personnel within the company or to those specified in this Code.
- 4.Responsibility to abide by this Code.

This Code of Conduct can be inquired and read on the company's bulletin board or obtained from JME.

<http://www.jme.com.cn/about.aspx?id=26>

In addition to complying with the above Code of Conduct, JME expects our suppliers to perform their work in accordance with the RBA Code of Conduct.

The RBA Code of Conduct establishes the necessary standards to ensure that the electronics industry supply chain works in a safe environment, that the employees are treated with respect and dignity, and that production processes are environmentally conscious.

The RBA Code of Conduct provides clear and measurable benefits for supply chain suppliers, including increased productivity and quality, and reduced employee turnover,

injury and illness rates.

In addition, JME can demonstrate its sense of social responsibility when bidding for international contracts or expanding locally to adapt to new businesses.

The latest version of the RBA Code of Conduct can be read on the following website:

<http://www.responsiblebusiness.org/code-of-conduct/>

Being a part of our commitment to corporate social responsibility and respecting human rights in our business and global supply chain, JME has adopted the Responsible Minerals Initiative (RMI) and its reporting format.

Therefore, we also hope that our suppliers will do the same, implementing policies and doing due diligence to make us reasonably believe that the goods and materials supplied to us are responsible minerals, and we can also provide protection to our customers.

RMI can be inquired and read on the company's bulletin board or obtained from JME.

<http://www.jme.com.cn/about.aspx?id=26>

Thus, all the suppliers collaborating with JME shall abide by this Code of Conduct.

If you believe in a good faith and with reasonable grounds that an employee or supplier of JME Electronics has engaged in or is engaged in a practice that is inconsistent with the above Code of Conduct, or that an ethical or compliance issue has arisen, please contact the JME's dedicated complaint person.

<http://www.jme.com.cn/about.aspx?id=26>

JME seeks and needs your support to help maintain the highest ethical standards. After reading this Code of Conduct, please sign and confirm below, and then return it to JME Purchasing Department.

This will allow us to confirm that you have read and understood this code and that you will assist JME in meeting these standards.

CEO of Jing Mold Electronics Technology (Shenzhen) Co., Ltd.     Nick Liao

By signing this confirmation, I hereby guarantee that:

- 1.We understand and agree that we will work in accordance with the standards of the above Code of Conduct.
- 2.We know that if we fail to comply with the above standards, we may be disqualified as a supplier.

Supplier Name:

Signature:

Date:

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